

F. No. 16011/2/2022-SD.II (e file 117254)

भारत सरकार

Government of India

कृषि एवं किसान कल्याण मंत्रालय

Ministry of Agriculture & Farmers Welfare

कृषि एवं किसान कल्याण विभाग

Department of Agriculture and Farmers Welfare

बीज प्रभाग / Seeds Division

Krishi Bhawan, New Delhi

Dated 30 April, 2024

OFFICE MEMORANDUM

Subject: Seeking comments of stakeholders on Draft Recruitment Rules in respect of Technical Posts of National Seed Research and Training Centre, Varanasi, a subordinate office under Department of Agriculture and Farmers Welfare – reg.

The undersigned is directed to say that the existing Recruitment Rules in respect of Technical Posts of National Seed Research and Training Centre, Varanasi are under consideration for revision/amendment.

2. All stakeholders are requested to provide their specific comments/suggestions, if any, on the enclosed draft RRs within 30 days from the date of placing on the website of this Department at e-mail id: usseeds@yahoo.com and raj.rao@nic.in. Comments received thereafter shall not be considered..



(Rajeswara Rao Nidasanametla)

Under Secretary to the Government of India

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Encl. : Draft RRs of Technical Posts of National Seed Research and Training Centre, Varanasi, a subordinate office under DA&FW.

To

1. NIC, DA&FW, Krishi Bhawan, New Delhi- for placing on website of DA&FW for stakeholder consultation.
2. All Stakeholders.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II SECTION 3, SUB SECTION(i)]

MINISTRY OF AGRICULTURE AND FARMERS WELFARE
(Department of Agriculture and Farmers Welfare)

New Delhi, the April, 2024

NOTIFICATION

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the National Seed Research and Training Centre (Group 'A' and Group 'B' posts) Director post Recruitment Rules 2004, Chief Seed Analyst post Recruitment Rules 2007, Seed Technologist post Recruitment Rules 2019, Senior Seed Analyst post Recruitment Rules 2007 and Junior Seed Analyst post Recruitment Rules 2007, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Technical Group 'A' and Group 'B' posts in the National Seed Research and Training Centre under the Department of Agriculture and Farmers Welfare, Ministry of Agriculture and Farmers Welfare namely :-

1. Short title and commencement – (1) These rules may be called National Seed Research and Training Centre, (Group 'A' and Group 'B' Technical posts) Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of post, classification and level in the pay matrix – The number of the said post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age-limit and other qualifications, etc. – The method of recruitment to the said post, age-limit, qualification and other matter relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. Disqualification. – No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government, may if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Savings.** – Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
7. **Protection Clause.** – Protection Clause is being incorporated in the amendment proposed in the Recruitment/service Rules, providing for retention of existing eligibility service for existing incumbents holding the feeder posts on regular basis, where the eligibility service for promotion prescribed in the existing rules is being enhanced and where the change is likely to affect the promotion of these incumbents in terms of para 3.1.3 of DOP&T OM No. AB 14017/48/2010-Estt. RR dated 31.12.2010.

SCHEDULE

Name of Post	Number of post	Classification	Scale of pay
(1)	(2)	(3)	(4)
Director	01* (2024) (* subject to variation dependent on work load)	General Central Service, Group 'A' Gazetted (Non-Ministerial)	Pay Level – 13 (Rs. 123100 – 215900)

Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes
(5)	(6)	(7)	(8)
Not applicable	<p>Not exceeding 50 years. Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.</p> <p>The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)</p>	<p>Essential :-</p> <p>(i) M.Sc. (Agriculture) from a recognized University or equivalent</p> <p>(ii) Ten years experience in the field of Seed Production or Seed Marketing or Seed Certification or Seed Testing or Seed Quality Control or Seed Development Programme</p> <p>Desirable :</p> <p>Ph.D. in the field of Seed Production or Seed Marketing or Seed Certification or Seed Testing or Seed Quality Control</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidate otherwise qualified.</p>	Not applicable

		<p>Note 2 : The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or the Schedule Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidate from these communities are not likely to be available to fill up the vacancies reserved for them.</p>	
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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/ absorption corresponding level in the pay matrix from which promotion / deputation or absorption to be made
(9)	(10)	(11)
One year for direct recruit	Composite method Deputation (including Short Term contract) plus promotion failing which by direct recruitment	<p>Deputation (including Short Term Contract)/Promotion</p> <p>1. Officers under the Central / State Governments /Union Territories / Agricultural Universities / Recognised Research Institutions/ Autonomous Organisations/ Semi-Government Organisations / Public Sector Undertakings.</p> <p>(a)(i) Holding analogous post on regular basis in the parent cadre/Department or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 12000 - 16500 or equivalent in the parent cadre/Department and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under Column (7)</p> <p>2. In case of Promotion :- The Departmental Chief Seed Analyst in the Level – 12, (Rs.78800 – 209200), as per hierarchy, with five years' regular service in the grade shall also be considered alongwith deputationists and in case he or she is selected then post shall be deemed to have been filled by promotion.</p> <p>Note 1: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p>

	<p>(Similarly deputationists shall not be eligible for consideration for appointment by promotion).</p> <p>Period of deputation (including Short-Term Contract) including deputation (including Short-Term Contract) in another ex-cadre post immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including Short-Term Contract) shall not be exceeding 56 years as on the closing date of receipt of application.</p> <p>Note 2: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of Central Government.</p> <p>(a)(i) holding analogous posts on regular basis or (ii) with 5 years regular service in posts in the Level-12 of the Pay Matrix and (b) Possessing the qualifications and experience prescribed for direct recruits under Col. 7”.</p>
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If a Departmental promotion committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of :-</p> <ol style="list-style-type: none"> 1. Additional Secretary/Special Secretary – Chairman 2. Joint Secretary (Seeds), Department of Agriculture and Farmers Welfare – Member 3. Joint Secretary(Admn.), Department of Agriculture and Farmers Welfare - Member 	<p>Consultation with Union Public Service Commission is necessary for appointment to the post on direct recruitment basis and for amending or relaxing any provision of these rules.</p>

SCHEDULE

Name of Post	Number of post	Classification	Scale of pay
(1)	(2)	(3)	(4)
Chief Analyst Seed	01 * (2024) (* subject to variation dependent on work load)	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level-12, (Rs. 78800-209200)

Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any
(5)	(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/ absorption corresponding level in the pay matrix from which promotion / deputation or absorption to be made	If a Departmental promotion committee exists what is its composition
(10)	(11)	(12)
Composite method. Deputation (including short-term contract) / Promotion	Deputation (Including short-term contract)/ Promotion Deputation (Including short-term contract): Officers under the Central Government or State Governments or Union Territories or Agricultural Universities or Recognised Research Institutions or Autonomous Organisations or Semi Government Organisations or Public Sector Undertakings:	Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of :- 1. Additional Secretary/ Special Secretary - Chairman 2. Joint Secretary (Seeds), Department of Agriculture and Farmers Welfare – Member 3. Joint Secretary (Administration),

	<p>(a)(i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) having five years' service in the grade rendered after appointment thereto on a regular basis in Level - 11, Rs. 67700- 208700/- in the pay matrix or equivalent in the parent cadre or department: and</p> <p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Master of Science (Agriculture) from a recognized University</p> <p>(ii) Seven Years experience in the in the field of Seed Production or Seed Marketing or Seed Certification or Seed Testing or Seed Quality Control or Seed Development Programmes.</p> <p>Promotion: Promotion from Departmental Seed Technologist in Level-11, Rs.67700-208700/- in the pay matrix having five years regular service shall also be considered alongwith outsider and in case he is selected the post shall be deemed to have been filled by promotion.</p> <p>Note : Period of deputation (Including Short-Term Contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years, as on the closing date of receipt of applications.</p>	<p>Department of Agriculture and Farmers Welfare - Member</p>
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Circumstances in which Union Public Service Commission to be consulted in making recruitment

(13)

Consultation with UPSC is not necessary for filling up of post.

SCHEDULE

Name of Post	Number of post	Classification	Scale of pay
(1)	(2)	(3)	(4)
Seed Technologist	03 * (2024) (* subject to variation dependent on work load)	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level-11, (Rs.67700-208700)

Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any
(5)	(6)	(7)	(8)	(9)
Selection	Not applicable	Not applicable	Not applicable	Two years for promotees

Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion /deputation /absorption corresponding level in the pay matrix from which promotion / deputation or absorption to be made	If a Departmental promotion committee exists what is its composition
(10)	(11)	(12)
(i) 33.33% by promotion failing which by deputation (including short-term contract: (ii) 66.67% by deputation(including short-term contract).	Promotion: Senior Seed Analyst in the level 7 (Rs. 44900-142400/-) in the pay matrix having nine years regular service and having successfully completed two weeks training in seed testing/ seed production/ seed quality regulation and law enforcement. Note: Where juniors who have completed their qualifying or eligible service are being considered for promotion, their seniors would also be considered	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :- (1)Chairman or Member, Union Public Service Commission – Chairman (2) Joint Secretary (Seeds) , Department of Agriculture and Farmers Welfare – Member (3) Joint Secretary (Admn.), Department of Agriculture

	<p>provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short-term contract): Officers under the or State Governments or Union Territories or Agricultural Universities or Recognised Research Institutions or Autonomous Organisations or Semi-government Organisations or Public Sector Undertakings:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) having five year's service in the grade rendered after appointment there to on a regular basis in the level 10 (Rs. 56100-177500/-) in the pay matrix or equivalent in the parent cadre or department; or</p> <p>(iii) having nine year's service in the grade rendered after appointment thereto on a regular basis in the level 7 (Rs. 44900-142400/) in the pay matrix or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the following educational qualification and experience:</p>	<p>and Farmers Welfare – Member.</p> <p>Group 'A' Departmental Confirmation Committee(for considering confirmation) consisting of :-</p> <p>(1)Joint Secretary (Seeds), Department of Agriculture and Farmers Welfare – Chairman</p> <p>(2)Director/ Deputy Secretary (Seeds) of Department of Agriculture and Farmers Welfare – Member</p> <p>(3) Director, National Seed Research and Training Centre, Varanasi – Member</p> <p>(4)Director / Deputy Secretary (Admn.), Department of Agriculture and Farmers Welfare - Member</p>
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(i) **Master of Science (Agriculture) from a recognized University.**

(ii) five years experience in the field of Seed Production or Seed Marketing or Seed Certification or Seed Testing or Seed Quality Control or Seed Development programmes.

Note 1: The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible or consideration for appointment by promotion.

Note 2: Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately, preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years, as on the closing date of receipt of application.

Circumstances in which Union Public Service Commission to be consulted in making recruitment

(13)

Consultation with UPSC is necessary for filling up of post and making/amendment of recruitment rules.

SCHEDULE

Name of Post	Number of post	Classification	Scale of pay
(1)	(2)	(3)	(4)
Senior Seed Analyst	02* (2024) (* subject to variation dependent on work load)	General Central Service, Group 'B', Gazetted, (Non-Ministerial)	Level-7, (Rs. 44900-142400)

Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any
(5)	(6)	(7)	(8)	(9)
Selection	Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/ absorption corresponding level in the pay matrix from which promotion / deputation or absorption to be made	If a Departmental promotion committee exists what is its composition
(10)	(11)	(12)
Promotion failing which by Deputation (Including short-term contract)	<p>Promotion :- Junior Seed Analyst in Level – 6, Rs. 35,400-112400/- having five years of service in the grade.</p> <p>Note : where juniors who have completed their qualifying or eligible service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years,</p>	<p>Departmental Promotion Committee Group 'B' (for consideration promotion) consisting of :</p> <p>(1) Joint Secretary(Seeds), – Chairman (2) Director/Deputy Secretary(Seeds) – Member (3) Director, National Seed Research and Training Centre - Member</p>

whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.

Deputation (Including Short Term contract):

Officers under the Central Government or State Governments or Union Territories or Agricultural Universities or Recognised Research Institutions or Autonomous Organisations or Semi Government Organisations or Public Sector Undertakings:

(a)(i) holding analogous post on regular basis in the parent cadre or department or

(ii) Having five years' service in the grade rendered after appointment thereto on a regular basis in **Level - 6**, Rs. 35,400 - 112400/- in the pay matrix or equivalent in the parent cadre or department: and

(b) Possessing the following educational qualifications and experience, namely :

(i) Master of Science (Agriculture) from a recognized University.

(ii) Two years experience in the field of Seed Production or Seed Marketing or Seed Certification or Seed Testing or Seed Quality Control or Seed Development Programmes.

[Period of deputation (Including Short-Term Contract) including period of deputation (including short term contract) in another ex-

	<p>cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years, as on the closing date of receipt of applications.]</p>	
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<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment</p>
<p>(13)</p>
<p>Consultation with UPSC is not necessary.</p>

SCHEDULE

Name of Post	Number of post	Classification	Scale of pay
(1)	(2)	(3)	(4)
Junior Seed Analyst	05* (2024) (* subject to variation dependent on work load)	General Central Service, Group 'B', Non-Gazetted, (Non-Ministerial)	Level-6 (Rs.35,400 – 112400)

Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
(5)	(6)	(7)
Not applicable	<p>Not exceeding 30 years. (Relaxable for Government servants up to five years in accordance with instructions or orders issued by the Central Government)</p> <p>Note :- The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep).</p>	<p>Essential :-</p> <p>(i) Master of Science (Agriculture) from a recognized University.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience are relaxable at the discretion of the Staff Selection Commission in the Case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
(8)	(9)	(10)
Not applicable	Two years	<p>Direct Recruitment</p> <p>Note :Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government:</p> <p>(a)(i) holding analogous post on regular basis in the parent cadre or Department or (ii) having three years service in the grade rendered after appointment thereto on a regular basis in the scale of pay Rs. 5000-8000/- or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualification prescribed for direct recruitment under column (7).</p> <p>Note : The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>

In case of recruitment by promotion/deputation/absorption corresponding level in the pay matrix from which promotion / deputation or absorption to be made	If a Departmental promotion committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
Not applicable	<p>Departmental Promotion Committee Group 'B' (for consideration promotion) consisting of :</p> <p>(1)Joint Secretary(Seeds) – Chairman</p> <p>(2) Director/Deputy Secretary(Seeds) – Member</p> <p>(3) Director, National Seed Research and Training Centre - Member</p>	<p>Consultation with UPSC not necessary.</p>

